

J. Bryan Nicol,
Commissioner



Bryan Nicol has been with INDOT for more than 10 years, acting in several capacities. He graduated from the University of Evansville with a degree in political science. In 1993, Bryan received his Juris

Doctorate from the Indiana University School of Law in Indianapolis and was admitted to the Indiana Bar. He leads approximately 4,800 employees, including nine executive staff members. He was appointed commissioner by Governor Frank O'Bannon in September 2001.

Tim Jeffers
Chief of Staff/Highway Operations



Tim Jeffers joined INDOT in February 2003 as Chief of Staff and Deputy Commissioner for Highway Operations. He holds a degree in political

science from Wabash College. Tim has worked in a variety of government offices, serving on the staff of former Governor Evan Bayh, and as Chief of Staff for former Indiana Speaker of the House John R. Gregg.

Kelly Whiteman,
Chief Legal Counsel



Kelly Whiteman became Chief Legal Counsel in May 2000, after serving as a Deputy Attorney General for five years. Kelly graduated

from Valparaiso University Law School, and her bachelor's degree in telecommunications is from Indiana University.

Richard Smutzer,
Chief Engineer



Richard Smutzer was appointed INDOT's Chief Engineer in March 2001. He is a registered professional engineer with a bachelor's degree in civil engineering and a master's degree in geotechnical engineering from Purdue University.

Vaneeta Kumar,
Planning and Intermodal Transportation



Vaneeta Kumar was selected to serve as Deputy Commissioner for Planning and Intermodal Transportation in November 2001. She earned her bachelor of science degree at Indiana University/Purdue University at Indianapolis and her law degree at the Indiana University School of Law. She was admitted into the Indiana Bar in 1993.

Richard Whitney,
Chief Financial Officer



Richard Whitney was appointed Chief Financial Officer in October 1999. He earned his bachelor's degree in accounting from the University of Tampa and joined INDOT in 1979. He also served 10 years in the U.S. Army, earning the rank of captain while doing tours of duty in Vietnam and Germany.

Kathy Noland,
Communications and Legislative Affairs



Kathy Noland became the Director of Communications and Legislative Affairs in July 1999. Kathy oversees the Office of Communications, which is responsible for contact with the media and correspondence across the state.

Ron Thomas,
Special Projects



Ron Thomas has been with INDOT since 1992. He is responsible for the development, facilitation and accomplishment of a diverse array of projects. He holds a bachelor's degree from Indiana University.

Janey Trout,
Human Resources



Janey Trout has been the Human Resources Manager of INDOT since March 1997, and has worked within the state system for 10 years. Janey obtained her bachelor's degree in social work from Taylor University.

Laurie Maudlin,
Fiscal Policy and Federal Affairs



Laurie Maudlin became Chief of Fiscal Policy and Federal Affairs in February 2001. Laurie obtained her master's degree in public administration from the University of Kentucky and her bachelor's degree in political science from Hanover College.

Executive Staff